



Durri Aboriginal Corporation Medical Service

Servicing the Macleay and Nambucca Valleys

ABN 52 730 046 875 ICN 27

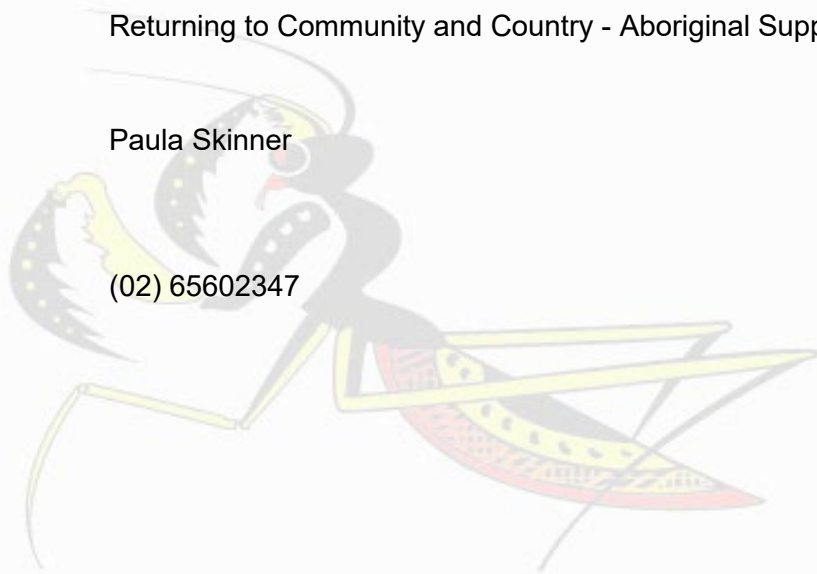
With Compliments

Position Application Package

Position Name: Returning to Community and Country - Aboriginal Support Worker

Contact Name: Paula Skinner

Telephone: (02) 65602347



General Conditions of Employment

Position: Returning to Community and Country - Aboriginal Support Worker

Award: ATSIHWP + ACCHS Award 2020

Classification: AHW - Grade 4 - Level 1

Salary packaging: To calculate your potential benefit follow the link <https://eziway.net.au>

Application: Your application should consist of four parts:

1. Completed application form (page 4)
2. **Selection Criteria** - *Your application must answer all of the Selection Criteria essential questions, for example the questions listed 1 to 8 below, or your application will be marked unsuccessful.*

Selection Criteria:

Essential:

1. Aboriginal and/or Torres Strait Islander Female:

This role is open only to Aboriginal and/or Torres Strait Islander female applicants (as per Section 14(d) of the Anti-Discrimination Act 1977), as it involves direct service delivery to Aboriginal women in custody and post-release, requiring shared lived experience and cultural knowledge of women's business.

2. Relevant Professional Experience:

Minimum 3 years' experience in case management, justice, health, or community services, with a focus on supporting Aboriginal people impacted by incarceration, family violence, or intergenerational trauma.

3. Understanding of Systemic Challenges:

Demonstrated knowledge of systemic racism, intergenerational trauma, and the drivers of Aboriginal overrepresentation in the justice and child protection systems, including the impacts of colonisation and the Stolen Generations.

4. Trauma-Informed and Strengths-Based Practice:

Proven ability to deliver trauma-informed, strengths-based care that prioritises cultural healing, safety, and self-determination for Aboriginal clients.

5. Cultural Safety and Community Connection:

Experience facilitating culturally safe programs (e.g., yarning circles, cultural activities) and building trust with Aboriginal communities, particularly in the Mid North Coast region.

6. Advocacy and Collaboration Skills:

Ability to advocate for clients navigating complex systems (e.g., housing, child protection, justice) and collaborate with stakeholders, including ECAV, corrections staff, and health services.

7. **Communication and Interpersonal Skills:**

Strong verbal and written communication skills, with the ability to build rapport with vulnerable clients, maintain confidentiality, and contribute to program reporting.

8. **Required Checks and Licences:**

Current NSW Driver's Licence, Working with Children Check, and National Police Check (or willingness to obtain) and ability to obtain relevant clearances.

Desirable Criteria:

1. Qualifications in Social Work, Community Services, or related field.
2. Experience working in correctional settings.
3. Understanding of Mid North Coast Aboriginal communities.

**Conditions - Office-based with travel to correctional facilities and communities.*

Durri ACMS is exempt under anti-discrimination legislation to designate this role as female-specific due to the nature of the Justice Our Way program, which focuses on culturally safe support for Aboriginal women impacted by the justice system.

3. Resume

4. Supporting documents

- Working with children check, qualifications, registration, driver licence, national police check
- Vaccination Declaration Form, Appendix 6

(Adopted and endorsed by Durri CEO Clinical Governance Committee 10 May 2023)

Click on the links below to Complete NSW Health Undertaking/Declaration Form & find Occupational Assessment, Screening and Vaccination against Infectious Diseases Policy.

This form must be completed by all new workers, students and existing staff applying for new positions or undergoing vaccination and screening requirements outlined in the NSW Health Occupational Assessment, Screening and Vaccination against Specified Infectious Diseases Policy Directive (the "policy directive"). This includes volunteers/facilitators/ contractors (including visiting medical officers and agency staff) who provide services for or on behalf of Durri ACMS.

<https://www.health.nsw.gov.au/immunisation/Documents/Occupational/appendix-6-declaration.pdf>

https://www1.health.nsw.gov.au/pds/ActivePDSDocuments/PD2024_015.pdf

Email your completed application to: Recruitment@durri.org.au

or

Post marked confidential to:

Application Human Resources
Durri Aboriginal Corporation Medical Service
PO Box 136
Kempsey NSW 2440

Closing Date: Friday 01 May 2026 by 5.00pm - No late applications will be accepted.

Application Form

Full Name:

Address:

Email Address:

Contact Number:

Date of Birth:

Drivers Licence: Yes No Class: Expiry date:

Do you identify as Aboriginal and or Torres Strait Islander? Yes No

Do you identify as having a disability? Yes No

Are you an Australian citizen or permanent resident? Yes No

Have you attached your Working with Children check? Yes No

WWCC No:.....

Have you attached your National Police Check? Yes No

Date of issue: Yes No

Have you attached your NSW Health Undertaking/Declaration Form? Yes No

Have you attached your Qualifications? Yes No

Have you attached your registration if applicable? Yes No

Where did you see this position advertised?

List two referees (one being a current manager)

Referees	Referee 1	Referee 2
Name:		
Title:		
Organisation:		
Contact Details:		
Email Address:		